



Birchington CE Primary School Prevent Risk Assessment and Action Plan 2023-2024

School	Birchington CE Primary School
Safeguarding Lead	Ms K Barham (Headteacher)
Date of Assessment	September 2023
Date for Review	September 2024

Risk Area	Hazard	Severity A 1-5	Likelihood B1-5	Risk Rating AxB	Existing Measures	Proposed Actions	Risk Owner	Date for Completion
Safeguarding	Staff are unsure and/or unaware of the Prevent Agenda or of radicalisation and extremism safeguarding issues	5	1	5	All staff complete the HM Gov Prevent Strategy online training package. There is a repetition of staff Prevent training every 2 years. Prevent training is part of staff induction.	Continue to provide Prevent training every 2 years and immediately for new staff.	KB & AB	September 2025
					Staff are surveyed about their safeguarding knowledge.	Complete another survey regarding different aspects of Safeguarding than the survey last academic year and include Prevent questions within this.	KB	June 2024
					Child Protection update training every year and CP updates given to staff throughout the year.	Continue to provide updates as a standing agenda item at all meetings. Provide further online Safeguarding training.	KB	20.10.23
					Child Protection Policy and other safeguarding policies given to and read by all staff.	Ensure all staff and Governors have received and read a copy of all Safeguarding policies. Collect evidence of this.	KB & AB	Term 1 2023
					All policies related to safeguarding are places on the staff Safeguarding notice board – including Prevent – Tackling Radicalisation and Extremism.	Ensure all policies and procedures related to Safeguarding and Prevent are replaced new for old on the staff Safeguarding board.	KB & CB	Term 1 2023

					The DSL & Deputy DSLs meet every 2 weeks to monitor Safeguarding practise.	Review this RA in DSL/Deputy DSL supervision meetings.	KB	Every 2 weeks
	Staff are unaware of school procedures for handling concerns or they are reluctant to raise concerns in relation to radicalisation and extremism.	5	1	5	DSL 'open door policy' for all staff to raise concerns. Information given to staff regarding the raising of concerns as part of staff induction and ongoing training. Group and 1:1 supervision offered to all staff.	Continue to remind staff of their ability to raise concerns during meetings and briefings. Continue to provide supervision and set up new group supervision for Office staff, Site staff and Cover Supervisors. Source a new Supervisor for the Pastoral Manager to replace her previous one who has retired.	KB, JF, KBr & EC KB & Leaders KB	Terms 1-6 ongoing Termly & 1:1 if needed Sept 2023
	Staff are unsure/unaware of how to identify children at risk from radicalisation.	5	1	5	Regular Prevent training and policy given out.	Continue to highlight this area of safeguarding.	KB, JF, KBr & EC	Throughout the year as needed
Risk Area	Hazard	Severity A 1-5	Likelihood B1-5	Risk Rating	Existing Measures	Proposed Actions	Risk Owner	Date for Completion
Leadership and Organisational Values	Staff are not aware/do not subscribe to our Christian Vision and School Values.	5	1	5	Robust interview and induction procedures in place. Safer Recruitment training completed by the HT, DHT and COG. The school's Christian Vision and School Values and information regarding British Values and Prevent and the importance of Safeguarding is clearly evident on our school website.	Continue with statutory checks and ensure robust questioning related to safeguarding and sharing information correctly is included in recruitment processes and interview questions. Complete a website review focused on vision and values and their link with the Prevent Agenda. Continue with website compliance checks by our Safeguarding Governor.	KB& AB KB & COG KB & AS LB	Ongoing Dates for update training held in HT's office. January 2024 X3 per year
	A whole school approach is not taken.	5	1	5	Staff and pupils are reminded of our Christian Vision and School Values every week as part of Collective Worship, our policies, behaviour and reward system, through displays, on newsletters etc.	Continue to highlight our vision and aims whenever possible.	All Leaders	Ongoing

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Partnership Working	School staff are unaware of how to access statutory assistance to support vulnerable individuals.	5	1	5	Prevent reporting information included in staff training and staff given reminders via email etc.	Continue to remind and update staff with key Prevent information. Include Prevent questions in this year's Staff Safeguarding Questionnaire to test staff knowledge.	KB KB	September Term 1 2023 & Ongoing Term 3 2023-24
	Ineffective process and lack of co-ordination regarding sharing of concerns regarding radicalisation and extremism.	5	1	5	Clear reporting systems in place and staff are reminded of these regularly.	Send out reminder email of key Prevent information to staff and Governors.	KB	September 2023
	School has limited resources and access to 'best practice'.	5	1	5	Information is shared by the DSL to Deputy DSLs and staff if updates are given. The DSL and Deputy DSLs have key advisors to ring if they need advice or have any type of Safeguarding concern.	Update staff as needed.	KB	Ongoing
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Teaching and Learning	Pupils are not exposed enough to learning experiences that promote British Values within the school curriculum.	5	1	5	British Values are discussed by staff with children within different areas of the curriculum and also on theme days when links can be made. They are also displayed around the school.	British Values could be made even more explicit and highlighted more regularly to children. Discuss this as a Leadership Team. Organise future opportunities and share these with Subject Leaders who can develop them further. Share with staff.	Class teachers KB Subject Leaders	Ongoing Term 1 Term 1-6
Risk Area	Hazard	Severity A 1-5	Likelihood B1-5	Risk Rating	Existing Measures	Proposed Actions	Risk Owner	Date for Completion
School Environment	Pupils can access inappropriate or extremist content online, using school IT equipment.	5	5	5	Robust monitoring and filtering systems in place. Our school follows government expectations of IT safeguarding standards in primary schools.	Continue to use current IT Safeguarding procedures. Continue to follow these guidelines.	KB & MH KB, JF & MH	Ongoing

					<p>The robustness of filtering procures are checked regularly by the Network Manager and by a Deputy DSL.</p> <p>The Lead DSL meets with the Network Manager at the end of each year to discuss IT Safeguarding arrangements.</p>	<p>Meetings to check on this process. Record these and any action taken.</p> <p>Record checks and when and any action taken. Report any concerns to the Lead DSL.</p> <p>Continue to meet annually. Complete the Annual Online Safety Review and invite the Safeguarding Governor to this meeting.</p>	<p>JF & MH MH</p> <p>KB, JF, MH & LB</p>	<p>Each Term Ongoing</p> <p>Ongoing</p> <p>July 2024</p>
Risk Area	Hazard	Severity A 1-5	Likelihood B1-5	Risk Rating	Existing Measures	Proposed Actions	Risk Owner	Date for Completion
External influences	Outside providers who hire the hall or use areas of the school site expose our pupils to extremist ideology.	5	1	5	The Letting Policy clearly states actions the school will take regarding concerns about a hirer.	Continue to use current procedures.	KB	Ongoing
	Pupils are exposed to Prevent issues in their own homes that are brought into school.	5	2	10	<p>Information for parents/carers regarding blocking and filtering on their children's devices on the school website.</p> <p>Offer made from the school to advise and assist with blocking on new IT purchases.</p> <p>Parent/carers Online Safety workshops provided by the school.</p> <p>Parents/carers and pupil are encouraged to report IT concerns that occur outside of school with school staff.</p>	<p>Online Safety Deputy Lead to check and review the school's Online Safety area of the website to see if this can be enhanced even further.</p> <p>Reminder placed on school newsletters prior to Christmas.</p> <p>Ensure the school holds an annual parent/carers online safety work shop.</p> <p>Place Prevent information on a newsletter.</p>	JF	<p>Term 2</p> <p>Nov & Dec 2023</p> <p>Term 3</p> <p>January 2024</p>