



LEARNING AND GROWING; SAFE IN GOD'S LOVE

Birchington CE Primary School

Health & Safety Policy and Health & Safety Statement

2025-2026

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Section A - Introduction:

A1 - A note to the Headteacher:

Before you devise your school Health and Safety Policy, please read the following information:

1. The Headteacher must keep the policy up to date to show how Health and Safety is managed within the school environment.
2. The employer (the Local Authority, Governing Body, or proprietor) is responsible for Health and Safety, though tasks may be delegated, the responsibility cannot.
3. You should consult with staff and Governors when devising the policy and ensure that all staff have an opportunity to contribute, and so staff have an understanding of what it means for them.
4. Some schools prefer to devise a short policy and cross reference to other documents held in school.
5. The policy must be signed and dated by the Headteacher and chair of Governors, the policy should also be reviewed at least annually or sooner if there is any reason to suspect it is no longer valid.
6. As the policy is a management tool, it is likely to be one of the first documents you are asked to produce when visited by an HSE Inspector.

A2 - The law regarding Health and Safety policies:

A written Health and Safety policy is a statutory requirement where an employer employs five or more people. It must be consulted with the employees & recognised trade unions and shown to an HSE Inspector or Kent County Council (KCC) auditor if requested.

A robust safety policy demonstrates to staff, pupils and visitors that the organisation values their health, safety and welfare.

The allocation of responsibilities and the recording of particular arrangements to implement the policy encourage a clear approach to the management of Health and Safety.

For schools who are developing or revising their Health and Safety policy, this guidance and suggested detail can be presented to staff for consultation to add specific content, and staff can have adequate time to have an input into the policy contents. After any appropriate re-drafting, this can then be presented for approval to the school management team before final adoption by the Governing Body. Therefore, writing the policy in consultation with all staff clarifies the arrangements made and helps give them ownership.

This process also provides for information to be shared later with others such as visitors and contractors.

The policy will then be reviewed annually in line with the cycle on the management plan but will be amended if new legislation/procedures etc. make this necessary.

**Health and Safety Policy Statement
Birchington CE Primary School
Health and Safety at Work Act 1974**


LEARNING AND GROWING; SAFE IN GOD'S LOVE

A3: Statement of Intent:

The Headteacher and Governors are committed to establishing and implementing arrangements that will:

- > Ensure staff and pupils are safeguarded when on school premises, or engaged in off-site activities (e.g., school trips, sports events etc.).
- > Ensure the premises for which they are responsible have safe access and egress for all staff, pupils and visitors.
- > Provide adequate facilities and arrangements for welfare.
- > Provide and maintain safe plant and safe systems of work without risks to health.
- > Ensure safe use, handling, storage and transport of articles.
- > Provide suitable information, training, instruction and supervision to keep all staff, pupils and visitors safe.

This policy is one of a range of policies linked to the safety of pupils, staff and visitors at Birchington CE Primary School. Our school's Christian Vision makes explicit reference to the importance of safety and this policy forms one of the many protective factors within our school.

Signed		
Role	Louise Wilson Headteacher	Lorraine Bant Chair of Governors
Date	September 2025	September 2025

Section B - Organisation

B1: Employer Responsibilities

KCC as the employer has a statutory duty in respect of Health and Safety in community and voluntary controlled schools to ensure that premises and people are healthy and safe.

The responsibility is devolved to the Headteacher, who has day to day responsibility for staff, pupils and others as 'officer in charge' of the premises.

The Headteacher will ensure the overall implementation of this policy.

B2: Headteacher Responsibilities

While the Headteacher retains overall responsibility for Health & Safety she will delegate specific roles to other staff, such as the Site Manager and Assistant Site Manager, on a day-to-day basis.

- › To ensure this policy is reviewed annually or earlier if there are any changes in circumstances.
- › To ensure that employee responsibilities regarding Health and Safety are included in their job descriptions and that it is adequately received and understood.
- › To include Health and Safety issues in the school improvement plan, if necessary.
- › To carry out regular Health and Safety inspections (at least three times a year) and take remedial action as appropriate.
- › To undertake risk assessments, record significant findings, and review annually or sooner if there is a change in circumstance.
- › To receive and deal promptly with raised issues or complaints about unsafe premises, equipment, or work practices.
- › To liaise with KCC property and infrastructure support and/or the building maintenance consultants and/or with contractors to resolve property maintenance issues.
- › To ensure that the requirements of any enforcement officer (e.g., HSE Inspector, Environmental Health Officer, Fire Liaison Officer, or Environmental Agency Inspector) are properly addressed.
- › To ensure that emergency evacuation procedures are in place and tested to ensure validity.
- › To ensure that adequate first aid provision is available and kept up to date at all times.
- › To report Health and Safety issues to the Governing Body on a regular basis.
- › To monitor and review all Health and Safety policies and procedures.
- › Seek advice from other organisations or professionals, such as the Health and Safety Executive, safety advisers etc. as and when necessary.

B3: Governors' Responsibilities

- › Responsibility for the Health and Safety of pupils lies with the Governing Body of the school, either as the employer of school staff or because it controls school premises (or both).
- › The Governing Body will promote a strategic overview for Health and Safety.
- › The Governing Body will take all reasonable measures to ensure that the premises and equipment on site are safe and do not put the health or safety of staff, pupils, or visitors at risk while they are on the premises.

- › The Governing Body of a community, voluntary controlled, community special and maintained nursery school must comply with any directions given by the LA concerning the Health and Safety of persons in school, or on school activities elsewhere.
- › The Governing Body will make adequate provision for maintenance of the school premises and equipment, either within the KCC 'Class care' scheme or within the school's delegated budget.
- › The Governing Body will support and monitor Health and Safety within the school.
- › Review and monitor the effectiveness of this policy.
- › The Governing Body can consider appointing a governor to co-ordinate Health and Safety from a strategic point of view.

B4: Staff Responsibilities

- › To read and fully co-operate with this policy.
- › Must take reasonable care of their own Health and Safety and that of others who may be affected by their actions.
- › Will co-operate with their employer on Health and Safety matters.
- › Will not interfere with anything provided to safeguard their Health and Safety or that of others.
- › Report practices, equipment or physical conditions that may be hazardous to their line manager and/or the appropriate member of staff.
- › Have a duty to report all Health and Safety concerns to the Headteacher or their line manager.

B5: Site Manager Responsibilities

The Site manager holds responsibility for the day-to-day maintenance and other buildings/ grounds issues.

They will:

- › Ensure that any work that has Health and Safety implications is prioritised.
- › Report any concerns regarding unresolved hazards in school to the senior management team immediately.
- › Ensure that all work under their control is undertaken in a safe manner.
- › Carry out a daily check of the grounds and building to spot any disrepair or other hazards such as broken glass etc. in the play areas.
- › Ensure that all cleaning staff are aware of safe working practices, especially regarding reporting of hazards, the use of hazardous substances and manual handling.
- › Carry out a weekly test of the fire alarm.
- › Ensure all contractors are 'inducted' and shown the relevant risk assessments, asbestos records and are made aware of any fragile roofs or other hazards in the areas where they will be working.
- › Fully co-operate with Health and Safety arrangements during larger building projects.

B6: Kent County Council Infrastructure

- › They will ensure that property matters for which the local authority as the employer has statutory responsibilities, (e.g., regular maintenance and testing of fixed electrical wiring or fixed gas appliances) are properly dealt with, (if necessary, by taking premises or fixed equipment out of use). The Headteacher is responsible for liaising with Infrastructure, and/or

the building consultants and/or with contractors from KCC preferred contractors list, to resolve property maintenance issues.

B7: Safety Representatives

Safety representatives of a recognised Trade Union have the following functions:

- > Represent employees generally and when you consult them about specific matters that will affect the health, safety and welfare of the employees.
- > Represent employees when Health and Safety Inspectors from HSE or Local Authorities consult them.
- > Investigate accidents, near misses, and other potential hazards and dangerous occurrences in the workplace.
- > Investigate complaints made by an employee they represent about their health, safety, or welfare in the workplace.
- > Present the findings of investigations to the Headteacher.
- > Inspect the workplace.
- > With at least one other appointed representative, request in writing that you set up a Health and Safety committee and attend Health and Safety Committee and meetings as a representative of your employees.

Names of Trade Union Representatives:	We do not have any staff reps
Contact details:	N/A

Alternative Consultation Arrangements:

Name of Employee Representative:	We do not have an employee representative
Contact details:	N/A

B8: Consultation with Employees

It is a legal requirement to consult with employees on Health and Safety issues. A Safety Committee is where formal consultation with employees takes place, but individual and group staff meetings are also appropriate forums for communication on Health and Safety matters and concerns.

Health and Safety is a standing item on all staff meeting agendas.

B9: Information, Instruction and Supervision

Under Health and Safety law it is a legal requirement to display or provide a leaflet version of the Health and Safety Law poster.

- > A copy of the Health and Safety Law Poster is located at the front entrance.
- > Supervision of young workers/trainees will be arranged/undertaken/monitored by the Headteacher or other delegated key members of staff

- > The Headteacher will supply adequate information, instruction and supervision for all staff, pupils and visitors to ensure their Health and Safety.

B10: Competency for Health and Safety tasks and training

- The Headteacher will ensure that all staff undertake induction training and complete the KCC health and Safety induction training with their Phase Leader or Senior Leader (Appendix A).
- Training will be identified arranged and monitored by the Headteacher and the Governing Body.
- Staff are also responsible for identifying their own personal training needs and feeding this back to the Headteacher.
- Training records will be easily accessible for audit purposes and will be kept up to date.

B11: Monitoring

- The Headteacher will check working conditions and ensure that safe working practices are being followed. Regular inspections will be undertaken of the school building and grounds three times a year.
- [Daren Drew \(Site Manager\)](#) is responsible for investigating accidents although the accountability remains with the Headteacher.
- [Mrs Louise Wilson \(Headteacher\)](#) is responsible for investigating work-related sickness and absences.
- The Headteacher is responsible and accountable for acting on investigation findings in order to prevent any reoccurrences.

Section C - Arrangements

C1: School Activities

- › The Headteacher will ensure that risk assessments are undertaken.
- › The significant findings of all risk assessments will be reported to the Governing Body and to all relevant staff, contractors, visitors and all of those who may be affected.
- › Any actions that are required to remove or control risks will be approved by the Headteacher or their delegated responsible person.
- › The Headteacher or delegated responsible person will check that the implemented actions remain effective, and that all risk assessments are reviewed on an annual basis or when the work activity changes, whichever is the soonest.

C2: Visitors

- › All visitors shall be directed by clear signage to the office and must report to the office, where appropriate arrangements for the signing in and out and identity badges will be provided,
- › All visitors shall be made aware of the school's fire arrangements in the event of a fire.
- › All visitors shall be made aware of the school's emergency procedures, including evacuation points.

C3: Fire and Emergency Procedures

- › The Headteacher is responsible for ensuring the fire risk assessment are undertaken, controls are implemented and that it is reviewed annually and kept up to date.
- › Emergency exits, assembly points and assembly point instructions are clearly identified by safety signs and notices.
- › Instructions to employees are posted at strategic points around the building.
- › Emergency evacuation will be practiced at least three times a year and records will be retained.
- › Regular testing of fire alarms will occur on and will be carried out by the Assistant Site Manager or Site Manager
- › A record of these tests will be kept by the Assistant Site Manager and Site Manager

C4: Fire Fighting

- › Staff should only use fire extinguishers if trained in how to operate them safely. If trained, they should only use the extinguisher if they feel confident to do so and not put themselves or others at undue risk. There should always be a clear escape available. Ensure the alarm is raised before attempting to tackle a fire. All chemicals will be stored in accordance with the Control of Substances Hazardous to Health (COSHH) assessment. List of hazardous substances will be provided to a fire officer in the event of a fire.

C5: Maintenance of Fire Equipment

The Headteacher will ensure regular maintenance of:

- > fire extinguishers
- > fire alarms
- > fire doors
- > fire safety signs and identification of escape routes
- > emergency lighting and other emergency equipment.

C6: Bomb/Suspect Package Alerts

Bomb alerts/suspect packages will be dealt with in accordance with the school's emergency planning arrangements.

- > The Headteacher is responsible for ensuring the bomb alert procedures are undertaken and implemented.
- > Guidance on bombs/suspicious devices or packages will be circulated to staff annually.

C7: First aid Arrangements

The Headteacher will ensure that there are an appropriate number of designated and trained first aiders in school.

- > The Headteacher will ensure that there are an appropriate number of first aid boxes, with basic instructions and locations clearly marked. A first aid risk assessment will be carried out by the Headteacher to determine the above factors.
- > The school will follow the procedure for completion of incident/accident records
- > HS157, HS160, F2508
- > All reportable incidents under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR) will be reported to the HSE by the school. Advice should be sought if any doubt whether an incident is reportable.
- > Parents/carers will be invited to complete the consent form for medical treatment in accordance with school policy and DFE guidance.

C8: Information Communication Technology

- > The Headteacher will ensure that suitable arrangements are in place for the safe use of information communication technology.
- > Information communication technology will be installed safely, with due consideration given to ventilation for server rooms and computer suites and to hazards such as asbestos and working at height.
- > Where laptops are used, safe systems of work including charging and use of trolleys will be devised and implemented.
- > Assessments for users of Display Screen Equipment (DSE) will be carried out in accordance with the Health and Safety (DSE) Regulations 1992 (as amended in 2002).

- › The KCC guidance on interactive whiteboards will be followed.

C9: Legal Requirements for Premises

- › The school will comply with the requirements of the Workplace (Health, Safety and Welfare) Regulations 1992 with regard to facilities for staff such as lighting, heating, ventilation, space, condition of floors and general welfare facilities.
- › The school will comply with the arrangements of the Education (School Premises) Regulations 1999 with regard to school facilities such as washrooms for pupils and staff, medical accommodation and indoor temperatures.

C10: Safe Handling and Use of Substances

- › The Headteacher is responsible for identifying all substances which need an assessment under the Control of Substances Hazardous to Health (COSHH) Regulations 2002.
- › The Headteacher or delegated responsible person will be responsible for undertaking COSHH assessments.
- › The Headteacher will be responsible for ensuring that all relevant employees are informed about the presence of the COSHH assessments.
- › The Headteacher will be responsible for checking and ensuring they are satisfied that all new substances can be used safely before they are purchasing them.
- › COSHH assessments will be reviewed on an annual basis or when the work activity changes, whichever is the soonest.

C11: Inspection of Premises, Plant and Equipment

- › The Headteacher will arrange for formal inspections of the premises, plant and equipment to take place three times a year and draw up an effective maintenance and improvement programme.
- › All identified maintenance will be implemented.
- › Routine checks may be undertaken by a combination of class teachers, Governors, caretaking staff and the Headteacher/deputy head using the example checklists.
- › Access to storerooms; boiler rooms; tank and plant rooms should also be checked, including checking for inappropriate storage of ladders and other equipment, in particular in and around intake cupboards.
- › Where damaged asbestos is encountered, or damage is suspected procedures as laid down in the KCC asbestos policy will be followed.

C12: Asbestos Management

Property and Infrastructure Support will arrange for an asbestos management survey to be carried out every three years in line with KCC policy. The Headteacher will ensure that the KCC asbestos management policy is followed. An asbestos docubox will be kept on reception and staff will ask all contractors to check the survey and sign to say that they are aware of where the asbestos is within the building. The Site Manager will monitor areas where asbestos material is present, record significant findings and arrange for remedial works to be carried out if necessary. All works

undertaken will be updated in the asbestos survey on completion.

C13: Legionella Management

Property and Infrastructure Support will arrange for a water hygiene risk assessment to be carried out every two years in line with statutory requirements. Such assessments will identify if there are areas where conditions exist which could support legionella bacteria growth and pose a risk to building occupants, the survey will also list any works required; and include details of future monitoring requirements that the school is responsible for. Therefore, all identified remedial works will be incorporated into the school's maintenance programme.

Monitoring of the water system is also a statutory requirement, and the school will ensure this is undertaken. This will include taking temperature readings, recording these in the logbook and de-scaling spray outlets as necessary.

C14: Liquid Petroleum Gas Management (LPG)

The Headteacher will ensure that there is an adequate risk assessment and emergency plan in place to cover all eventualities in an emergency situation and share this information with all relevant staff. Risk assessments will also be available from Calor or the supplying agent with regards to delivery of the gas. Reference to section three of the KCC Emergency Planning Guidance for Kent Schools is also relevant and it should be ensured the relevant people are familiar with it.

C15: Oil Fired Boilers

Heating Oil Storage and Management

Our school no longer has oil fired boilers on site and the tank has been de-commissioned.

C16: Radon Management

Include in your policy if applicable to your school. N/A for our school.

C17: List of Risk Assessments, Policies and Procedures to complement this Policy

- Asbestos Management
- Bomb Alerts
- Control of Chemicals Hazardous to Health (COSHH)
- Display screen equipment (DSE)
- Safeguarding
- Portable Appliance Testing
- Emergency Planning
- Fire - including responsibilities of the fire wardens

- First Aid requirements
- Infection Control
- Legionella
- Lone working
- Managing Contractors
- Manual Handling
- Off-site visits
- Risk Assessments
- School Facilities (swimming pools)
- Wellbeing
- Working at Height

C18: Statutory school compliance checklist

	KCC	School	Further information	Date of last inspection/review
Asbestos Management	Asbestos Survey - every 3 years. Resultant works from above survey.	Visually inspect asbestos "in situ" based upon survey results. School managed projects - an asbestos refurbishment survey must be undertaken. Resultant works required from school managed projects.	KELSI - Asbestos Policy & Procedures. For further information see section 4 page 6 of this guide.	Last inspection: 16th October 2023 New inspection: 16th October 2026 HT checks every 3 mths
Water Hygiene	Water Hygiene risk assessment every 2 years. Follow up annually by water hygiene contractor.	Resultant works from the risk assessment subject to agreed financial thresholds. Temperature monitoring and flushing on site.	KELSI - Management of Hot and Cold-Water Systems. For further information see section 5 page 7 of this guide.	Last inspection of water boost tanks: New inspection:
Fire Safety Management	Fire alarm service on annual basis.	Full fire risk assessment every 3 years with annual review and complete any actions arising. Fire alarm maintenance and resultant works from servicing, in accordance to the capital / revenue maintenance criteria financial threshold.	KELSI - Fire pages. For further information see section 6 page 8 of this guide.	Last inspection: 11.07.25 New inspection: 11.01.26

<p>Electrical Safety</p>	<p>5-year fixed electrical inspection for education establishments.</p> <p>3 years for leisure complex excluding pool.</p> <p>Annual fixed inspection for swimming pools.</p> <p>C1 & C2 remedial works from all inspections.</p>	<p>C3 & H&S remedials from all fixed electrical inspection.</p> <p>Portable Appliance Testing on an annual basis or in line with PAT testing schedule complying with KCC guidance.</p>	<p>KELSI - Electricity at work guidance.</p> <p>PAT testing schedule table.</p> <p>For further information see section 7 page 9 of this guide.</p>	<p><u>5 year fixed:</u> Last inspection: 05.02.24 New inspection: 05.02.29</p> <p><u>PAT:</u> Last inspection: 09.04.25 New inspection: 09.04.26</p>
<p>Gas, Oil & Liquid Petroleum Gas (LPG)</p>	<p>Annual service of fixed gas and LPG boiler and kitchen appliances.</p> <p>Oil fired boiler service (6 monthly)</p> <p>Oil storage tanks inspection annually</p>	<p>Siting of carbon monoxide detector as advised by Gas Safe engineer. To be checked monthly.</p> <p>Oil spill training. Emergency spill procedures.</p> <p>Maintenance of all gas, oil and LPG equipment and appliances in accordance to the capital / revenue maintenance criteria financial threshold.</p>	<p>For further information see section 8 page 10 of this guide.</p>	<p><u>Gas Safe Kitchen:</u> Last inspection: 03.02.25 New inspection: 03.02.26</p>
<p>Lifts</p>	<p>Thorough examination at least every 6 months.</p> <p>Servicing 6 monthly.</p>	<p>Local escape procedure and training.</p> <p>Resultant works from examination and service in accordance to the capital / revenue maintenance criteria financial threshold.</p> <p>Maintenance every 6 months.</p>	<p>KELSI - Lift Policy</p> <p>For further information see section 9 page 11 of this guide.</p>	<p><u>3 monthly service</u> <u>Last service:</u> <u>June 2025</u></p> <p><u>Next service:</u> <u>September 2025</u></p>
<p>Local Exhaust Ventilation (LEV) and Extraction Equipment</p>		<p>LEV testing and inspection at a minimum of 14 months and resultant works. i.e., Fume Cupboards and DT equipment LEV.</p>	<p>For further information see section 10 page 12 of this guide.</p>	

		Extraction equipment testing in line with manufacturers recommendation or 12monthly. Annual deep clean of kitchen extraction and regular cleaning of vents and traps.		April 2025 Due: April 2026 July 2025 Due: July 2026
Trees	Annual tree survey for sites.	Resultant works from the tree survey.	For further information see section 11 page 13 of this guide.	<u>Last inspection:</u> 01.09.25 <u>Nest inspection:</u> September 2026

D1: Useful Contacts

Kent County Council Health and Safety Unit

Email: healthandsafety@kent.gov.uk

Health and Safety Advice Line: Tel: 03000 418456

Location: Room 1.04 Sessions House, Maidstone, ME14 1XQ

Outdoor Education Unit

Tel: 03000 410901

Email: Outdoor.Education@theeducationpeople.org

Location: The Swattenden Outdoor Centre, Swattenden Lane, Cranbrook, TN17 3PS

Insurance and Risk Management

Lee Manser - Insurance Manager.

Tel: 03000416428, Email: lee.manser@kent.gov.uk

Location: Room 2.53 Sessions House. Maidstone. ME14 1XQ

Staff Care Services

Occupational Health, Mediation Services, and Support Line. Tel:

03000 411411 Email: occupational.health@kent.gov.uk

Location: Park House, 110-112 Mill Street, East Malling, ME19 6BU

Classcare

Email: classcare.enquiries@kent.gov.uk

Location: Room 1.44, Sessions House, County Hall, Maidstone, Kent, ME14 1XQ

Health and Safety Executive

Location: International House, Dover Place, Ashford, TN24 1HU

Kent Fire & Rescue Service
The Godlands
Straw Mill Hill
Tovil
Maidstone
ME15 6XB
Tel: 01622 692 121

RIDDOR Incident Contact Centre
Website: www.riddor.gov.uk.
Tel: 0845 345 0055 (For reporting fatal/ specified, and major incidents only)
Online reporting: <https://www.hse.gov.uk/riddor/report.htm>

Employment Medical Advisory Service (EMAS)
The Executive's Employment Medical Advisory Service (EMAS).
Tel: 02089 958503
Location: PO Box 3087, London W4 4ZP

Association for Physical Education.
Tel: 01905 855584, Email: enquiries@afpe.org.uk
Website: <http://www.afpe.org.uk/>
Location: 117 Bredon, University of Worcester, Henwick Grove,
Worcester. WR2 6AJ

Sustainability & Climate Change Team
Deborah Kapaj - Sustainable Estates Programme Manager
Tel: 03000 410237
Location: 2nd Floor, Invicta House, County Hall, Maidstone.
ME141XX

Appendix A

KCC Health and Safety Induction Checklist for New staff

Below is a suggested list for the line manager to cover with a new staff member in the team. If you are a staff member starting work, you may want to ask about these topics as you start your induction.

First Day		Initial and date when done
Fire	Action in the event of a fire e.g. <ul style="list-style-type: none"> • muster area • location of call points • system for evacuation • role of staff • identity of local fire wardens/controllers 	
Welfare Facilities	<ul style="list-style-type: none"> • location of facilities • toilets • areas for smoking 	
First Aid	<ul style="list-style-type: none"> • names of first aiders • location of first aid box 	
Security	<ul style="list-style-type: none"> • entrances and exits to building • codes or swipe cards 	
Other	Emergency contact details	

First Week		
Personal Safety	<ul style="list-style-type: none"> • System for lone working • who to call in an emergency • occupational Road Risk Policy • mobile phone policy • other 	
Safe systems of work related to post	<ul style="list-style-type: none"> • Moving and handling of children or inanimate loads • dealing with chemicals or machines • working at height • violence prevention • other 	
List of work area checks	<ul style="list-style-type: none"> • Storage • electrical cable safety • trip hazards • Display Screen Equipment assessment (if applicable) • Other 	

First Month		
Accident procedures:	<ul style="list-style-type: none"> • Who to report accidents to • what accident forms to complete • system for accidents after hours or away from site • Information needed for line manager to be able to investigate 	
Health and Safety policies:	<ul style="list-style-type: none"> • Where they can be found? • job specific policies e.g. occupational road risk, mobile phone policy 	
Documents for H&S information:	e.g. KELSI/Knet documents	
H&S Legal responsibilities:	<ul style="list-style-type: none"> • He or she must look after own Health & Safety and the safety of others • report shortcomings or defects in a prompt timely manor • co-operate with employer • attend necessary training 	
Training required:	Discussion about health and safety training that may be required for job	

Notes:

To be completed by the new member of staff:

I agree that I have been given all relevant information covered by the above list

Name (block capitals)	
School/Directorate	
Signed	
Date	

To be completed by Line Manager / Appointed Person:

Name (block capitals)	
Signed	
Date	